

NO RTEC JOB SPECIFIC SKILLS COMPETENCY

GROUNDSKEEPER, INDUSTRIAL-COMMERCIAL DOT: 406.684-014 SVP 3

Job Description: Maintains grounds of industrial, commercial, or public property, using hand and power tools or equipment.

Physical Demands - Active, w/medium lifting, carrying, or moving (up to 50 lbs); **General Educational Development** - R2 M1 L2;

Aptitudes - Average General Learning Ability, Spatial, Form Perception, and Manual Dexterity.

CORE SKILL COMPETENCIES/INDICATORS:

1. Can rake and bag or burn leaves, clippings, etc. (R, T)
2. Can clean grounds and remove litter, using spiked stick or broom. (R, IN, T)
3. Can water lawns, flowers, shrubs, trees and other plants, using fixed or portable sprinkler system. (R, T)
4. Can prune shrubs and trees to shape and improve growth or remove damaged leaves, branches, and twigs, using shears, pruners, or chain saw. (R, S, T)
5. Can spray lawn, shrubs, plants, and trees with fertilizer, herbicides, and insecticides, using hand or automatic sprayer. (R, IN, T,)
6. Can condition and prepare soil for planting purposes. (R, IN, T)
7. Can plant trees, shrubs, flowers, according to a defined work/landscape plan. (R, IN, T)
8. Can weed, transplant and thin plants. (R, IN, T)
9. Can inspect lawns for problems and apply fertilizers, weed killers and other chemicals. (R, IN, T)
10. Can lay sod or sow grass seed to establish new lawns or repair existing ones. (R, IN, T)
11. Can cut lawns, using hand mower or power mower. (R, T)
12. Can trim and edge around walks, flower beds and walls, using clippers, weed cutters, and edging tools. (R, T)
13. Can assist in repairs on fences, gates, walls, walks, roads, greenhouses, etc. (I, T)
14. Can paint fences, benches, outbuildings, etc. (R, T)
15. Can clean drainage ditches, culverts, etc. (R, T)
16. Can properly use power tools, such as thatchers, aerators, mowers, clippers, weed cutters, edgers, sprayers, blowers, snow removal equipment, etc. (R, T)
17. Can properly use hand tools, such as mowers, clippers, pruners, shears, spiked sticks, brooms, shovels, rakes, lawn rollers, sharpeners, etc. (R, T)
18. Can sharpen gardening tools, such as weed cutters, edgers, shears, etc. (S, T)
19. Can repair and/or make minor adjustments to hand tools and power tools. (S, T)
20. Can perform ground maintenance duties, using tractor equipped with attachments, such as mowers, lime or fertilizer spreaders, and lawn roller. (R, IN, T)
21. Can maintain work area in a clean and safe environment. (S, T)