

## NOORTEC JOB SPECIFIC SKILLS COMPETENCY

### VETERINARY TECHNICIAN

DOT: 079.361-014 SVP 6

**Job Description:** Performs variety of animal health care duties to assist Veterinarian in settings such as veterinarians' clinics, zoos, research laboratories, kennels, and commercial facilities. *Physical Demands* - Mildly active w/medium lifting, carrying, or moving (up to 50 lbs); *General Educational Development* - R4 M3 L4; *Aptitudes* - Average General Learning Ability, Verbal, Numerical, Spatial, Form Perception, Motor Coordination, Finger Dexterity, Manual Dexterity, Color Discrimination - Above average Eye-Hand-Foot Coordination.

#### CORE SKILL COMPETENCIES/INDICATORS:

1. Can demonstrate ability to feed and water animals maintained in kennels or other holding pens in compliance with prescribed diet.
2. Can demonstrate ability to bath and groom animals, ensuring the safety of the animal and self.
3. Can demonstrate ability to prepare food for charges by chopping or grinding meat, fish, fruit, or vegetables; unbaling forage grasses.
4. Can demonstrate ability to add vitamins or medication to food as prescribed by Veterinarian.
5. Can demonstrate ability to sweep, wash, disinfect and perform minor repairs to kennels, cages and/or other areas where animals are housed.
6. Can demonstrate ability to observe and report to the appropriate personal behavioral changes in animals that may indicate illness or injury.
7. Can demonstrate ability to record information according to instructions, such as genealogy, diet, weight, medications, food intake, and license number.
8. Can demonstrate ability to inspect and properly clean animals ears and teeth.
9. Can demonstrate ability to perform dental extractions on animals.
10. Can demonstrate ability to give basic first aid treatment and respond effectively during emergency situations.
11. Can demonstrate ability to safely lift animal and other heavy objects.
12. Can demonstrate ability to safely transfer animals from one enclosure to another.
13. Can demonstrate ability to effectively work with frightened animals, ensuring the safety of the animal and self; including holding and training the animal.
14. Can demonstrate ability to prepare treatment room for examinations of animals.
15. Can demonstrate ability to apply dressing and appropriate treatment to wounds.
16. Can demonstrate ability to take and record vital signs of animals.
17. Can demonstrate ability to take prescribed specimens from animals and prepare for laboratory tests.
18. Can demonstrate ability to assist Veterinarian with basic examinations and treatments.
19. Can demonstrate proper procedure used to prepare animals, medications, equipment and room for surgery.
20. Can demonstrate ability to hand instruments and materials to Veterinarian during surgical procedures.
21. Can demonstrate proper procedure used to sterilize lab equipment and surgical instruments.
22. Can demonstrate ability to give injections/immunizations and medication as prescribed by the Veterinarian.
23. Can demonstrate understanding of and can appropriately identify ordinary drugs, instruments, equipment and laboratory procedures.
24. Can demonstrate proper procedure used to suture skin incisions and cast broken bones.
25. Can demonstrate ability to effectively and appropriately communicate and work with other members of the animal care team.
26. Can demonstrate ability to effectively and appropriately communicate and work with animal owners.