

## NoRTEC JOB SPECIFIC SKILLS COMPETENCY

### PARAMEDIC (EMT-Paramedic)

DOT: 079.364-026/O\*NET-SOC: 29-2041.00 SVP 6

**Job Description:** Administers life support care to sick and injured person in pre-hospital setting as authorized and directed by physician, working as member of an emergency medical team. **Physical Demands** - Active w/heavy carrying, lifting and moving (no restrictions); **General Educational Development** - R4 M3 L4; **Aptitudes** - Above average Form Perception, Motor Coordination, Finger Dexterity, and Manual Dexterity - Average General Learning Ability, Verbal, Numerical, Spatial, Clerical Perception, Eye-Hand-Foot Coordination, and Color Discrimination.

**Note:** To be eligible for a paramedic license in California an individual must show documentation of successful completion of an approved paramedic training program. To be eligible to enroll in a paramedic training program, an individual must be currently certified as an EMT, or have been certified as an EMT within the past 12 months. The minimum number of hours for required training are: Didactic and skills - 320 hours; Hospital and Clinical Training - 160 hours; Field internship (which must include a minimum of 40 advanced life support (ALS) patient contacts) -480 hours; Program choice - 72 hours.

### **CORE SKILL COMPETENCIES/INDICATORS:**

1. Can demonstrate successful completion of Pediatric Advanced Life Support (PALS) certification course. (R, IN, I, S, T) *Note: This item requires achievement documentation, not just rating (Pre-test deficiency = No; Post-test proficiency = Yes)*
2. Can demonstrate successful completion of Advanced Cardiac Life support (ACLS) certification course. (R, IN, I, S, T) *Note: This item requires achievement documentation, not just rating (Pre-test deficiency = No; Post-test proficiency = Yes)*
3. Can demonstrate successful completion of Pre-hospital Trauma Life Support (PHTLS) certification course. (R, IN, I, S, T) *Note: This item requires achievement documentation, not just rating (Pre-test deficiency = No; Post-test proficiency = Yes)*
4. Can demonstrate ability to successfully pass the National Registry Examination. (R, IN, I, S, T) *Note: This item requires achievement documentation, not just rating (Pre-test deficiency = No; Post-test proficiency = Yes)*
5. Can identify the basic structures, systems, functions and dysfunctions of the human body. (IN, S)
6. Can identify the basic life support and emergency treatment procedures for sick and injured persons. (IN, S, T )
7. Can demonstrate ability to operate a mobile intensive care unit. (T)
8. Can demonstrate proper techniques used to monitor communication equipment in order to maintain contact with emergency medical dispatcher. (IN I, S, T)
9. Can demonstrate ability to respond quickly and accurately to instructions from emergency medical dispatcher in driving to specified locations. (IN, I, S)
10. Can demonstrate proper techniques used to examine injured or ill victims. (R, IN, S, T)
11. Can demonstrate ability to quickly and accurately determine the nature and extent of an illness or injury or magnitude of a catastrophe, to establish and prioritize first aid procedures or need for additional assistance. (IN, S)
12. Can demonstrate the ability to appropriately administer injections of medications and drugs following established protocols (R, IN, S, T)
13. Can demonstrate the ability to start intravenous fluids to administer medication or drugs, or to replace fluids lacking in body. (R, IN, S, T)
14. Can demonstrate ability to correctly record and report patient's condition and reactions to drugs and treatment to medical personnel and initiate authorized emergency treatment. (R, IN, S, T)
15. Can demonstrate ability to employ proper advanced procedures for airway management, intubations, breathing restoration, control of bleeding, treatment of shock, minor wounds, and abrasions, administering oxygen, immobilizing fractures, spinal immobilization, bandaging wounds, childbirth assistance, and initial care of poison and burn victims. (R, IN, I, S, T)
16. Can demonstrate ability >

- ent, using electrocardiograph, and interpret dysrhythmias. (IN, S, T)
- 17. Can demonstrate proper use of automated external defibrillators to assist in the care of patients experiencing cardiac arrest. (IN, S, T)
  - 18. Can demonstrate ability to recognize emergency circumstances and appropriately perform cardiopulmonary resuscitation or Heimlich maneuver. (IN, S, T)
  - 19. Can demonstrate proper procedures used to remove or assist in removing victims from the scene of an accident, catastrophe, or vehicle and prepare for transport to a medical treatment facility. (R, I, S, T)
  - 20. Can demonstrate ability to communicate with treatment center personnel to arrange reception of victims, and to receive instructions for further treatment. (R, IN>

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ability to appropriately assist emergency room staff with pre-admittance treatment and obtain medical histories. (R, IN, I, S, T)
  - 21. Can demonstrate ability to communicate information regarding victims to admitting personnel at a medical facility. (IN, I, S)
  - 22. Can demonstrate ability to file accurate reports on all emergency calls. (IN, S)
  - 23. Can demonstrate ability to appropriately manage combative, and other emotionally disturbed victims. (I)
  - 24. Can demonstrate ability to maintain emergency vehicles, medical and communication equipment, and replenish first-aid equipment and supplies. (R, S, T)
  - 25. Can demonstrate proper techniques used to sanitize and disinfect equipment. (R, S, T)
  - 26. Can demonstrate ability to appropriately inform the general public on information pertaining to emergency medical procedures and to promote public awareness programs. (IN, I, S)
  - 27. Can demonstrate understanding of current laws and regulations for emergency medical procedures. (R, IN, S)
  - 28. Can demonstrate ability to work under stress when confronted with emergencies; critical, unusual, or dangerous situations; or in which working speed and sustained attention are important aspects of the job. (I)
  - 29. Can demonstrate ability to deal with people beyond giving and receiving instructions. (I)