

NO RTEC JOB SPECIFIC SKILLS COMPETENCY

PAINTER, Construction and Maintenance (State Licensed)

DOT: 840.381-010 / O*NET-SOC: 47-1141.00 SVP 7

Job Description: Applies coats of paint, varnish, stain, enamel, or lacquer to protect, maintain and decorate interior or exterior surfaces, trimmings, and fixtures of domestic, commercial and industrial buildings and other structures. *Physical Ability* - Active, with medium lifting, carrying or moving (up to 20 lbs); *General Education Development* - R3 M2 L2; *Aptitudes* - Average General Learning Ability, Form Perception, Motor Coordination, Finger Dexterity, Manual Dexterity, Color Discrimination.

Note: To qualify to take California contractors license exam for painter, an individual must be at least 18 years of age and have four years of experience in the trade (journeyman level or better). This experience must be within the last ten years. This experience can be engaging in or supervising the trade. The state will accept self-employed experience, even if it was in California without a license.

If an individual does not have the full four years required, college or trade school can count up to three years toward the four required.

CORE SKILL COMPETENCIES/INDICATORS:

- 1. Can pass applicable Contractors State License Board Exam required in the State in which trainee will practice trade. (S) Note: This item is a mandatory indicator and requires achievement documentation, not just rating (Pre-test deficiency = No; Post-test proficiency = Yes)**
- 2. Can demonstrate ability to read, interpret, and follow job specifications or work plans. (IN, S)**
- 3. Can demonstrate ability to properly identify, select, and utilize industry-specific hand and power tools, including, but not limited to, brushes, rollers, sanders, scrapers, putty knives, caulking guns, spray guns, pressure washers, and blowtorches. (R, S, T)**
- 4. Can demonstrate proper technique used to erect scaffolding, cradles and ladders to work above ground level, and to place dropsheets to protect areas from dripping paint. (R, T)**
- 5. Can demonstrate appropriate application of masking tape and paper to protect baseboards, door frames, and windows, etc., during painting. (R, T)**
- 6. Can demonstrate proper techniques used to remove old paint to prepare surfaces for painting. (R, T)**
- 7. Can demonstrate proper techniques used to fill or seal holes, cracks and joints to prepare surfaces for painting. (R, T)**
- 8. Can demonstrate proper techniques for smoothing surfaces, using sandpaper, scrapers, brushes, steel wool, or sanding machine. (R, T)**
- 9. Can demonstrate ability to safely wash and treat surfaces prior to painting with oil turpentine, mildew remover, or other preparations. (T, S)**
- 10. Can demonstrate ability to select appropriate premixed paint to be used, or prepare paints that match specified colors. (R,T)**
- 11. Can demonstrate proper application of paint to surfaces using brushes, spray gun or rollers. (R, T)**
- 12. Can demonstrate ability to appropriately sand surfaces between coats and polish final coat to specified finish. (R, T)**
- 13. Can demonstrate proper techniques used to simulate wood grain, marble, brick, or tile effects, or to create other special effects. (R, T)**
- 14. Can demonstrate the ability to write work orders and receive instructions from homeowner in an accurate manner. (R, IN, S)**
- 15. Can demonstrate the proper procedure used to inspect and bid for projects. (R, IN, I, S)**
- 16. Can demonstrate the ability to inspect project sites and review work reports to ensure the work conforms to specifications and that schedules are adhered to. (R, IN, S)**
- 17. Can demonstrate the ability to accurately interpret and explain project plans and contract terms to workers and clients. (R, IN, I, S)**
- 18. Can demonstrate the ability to prepare accurate and timely reports on work progress, job costs, and scheduling. (IN, S)**

19. **Can demonstrate proper procedure used to investigate reports of damage and accidents at project sites. (IN, S)**
20. **Can demonstrate ability to maintain equipment and tools in good working condition. (R, S, T)**
21. **Can demonstrate ability to maintain work area in clean, safe order. (R, S)**
22. **Can demonstrate understanding of industry-specific safety and OSHA regulations. (IN, S)**
23. **Can demonstrate ability to work under stress to meet schedule deadlines. (R, I)**