

NO RTEC JOB SPECIFIC SKILLS COMPETENCY

LICENSED VOCATIONAL NURSE

DOT CODE: 079.374-014 SVP 6

Position Description: Provides prescribed medical treatment and personal care services to ill, injured, convalescent, and handicapped persons in such settings as hospitals, clinics, private homes, schools, sanitariums, and similar surroundings. Must be able to lift, carry or move up to 50 lbs.

CORE SKILL COMPETENCIES/INDICATORS

1. Can pass State Board of Nursing licensing examination. (S)

Note: This item requires achievement documentation, not just rating (Pre-test deficiency = No; Post-test proficiency = Yes)

2. Can demonstrate the ability to take and record temperature, pulse, blood pressure, and respiration rate. (IN, I, S)
3. Can demonstrate the ability to collect samples, such as urine, blood, and sputum, from patients for testing, and perform routine laboratory tests on samples. (IN, I, S, T)
4. Can demonstrate the ability to prepare, administer, and record prescribed medications, or start intravenous fluids, in accordance with the State policy regarding the administration of medications by a Licensed Vocational Nurse. (IN, I, S)
5. Can demonstrate the ability to observe and record patients' conditions and reactions to medications or treatment. (IN, I, S)
6. Can demonstrate the ability to assemble and use equipment such as catheters, tracheotomy tubes, and oxygen suppliers. (R, I, S, T)
7. Can demonstrate the ability to prepare and give injections. (I, S)
8. Can demonstrate the ability to dress wounds, apply compresses, ice packs, and hot water bottles. (I, S)
9. Can demonstrate the ability to prepare and apply douches and give enemas. (I, S)
10. Can demonstrate the ability to assist patients with bathing, dressing, and personal hygiene. (I)
11. Can demonstrate the ability to give alcohol rubs and administer massages and lotions for circulation and skin conditions. (I, S).
12. Can demonstrate the ability to prepare or examine food trays for prescribed diets, and feed patients. (I, S)
13. Can demonstrate the ability to record food and liquid intake and output, in an accurate manner. (IN, I, S)
14. Can demonstrate the ability to sterilize equipment and supplies, using germicides, sterilizer, or autoclave. (S, T)
15. Can demonstrate the ability to correctly change bed linen (occupied and unoccupied). (I, S)
16. Can demonstrate the ability to transport an individual, using wheelchairs, wheeled carts, or assisting them in walking. (R, I, T)
17. Can demonstrate an ability to inventory and/or requisition supplies. (R, IN, S)
18. Can demonstrate an ability to develop, implement, and evaluate health care plans, or assist with same. (R, IN, I, S)
19. Can demonstrate an understanding of the dynamics of dying patients. (I, IN)
20. Can demonstrate the ability to identify signs and symptoms of approaching death. (I, IN, S)
21. Can demonstrate the ability to deal with people beyond giving and receiving instructions. (I)
22. Can demonstrate the ability to record information concisely, accurately, and in a complete manner. (IN, I, S)
23. Can demonstrate an ability to communicate clearly and effectively. (IN, I)
24. Can demonstrate and apply basic active listening skills. (IN, I)
25. Can demonstrate an ability to work under stress when confronted with emergencies; critical, unusual, or dangerous situations; or in which working speed and sustained attention are important aspects of job. (R, IN, I, S, T)
26. Can demonstrate an ability to make generalizations, evaluations, or decisions based upon measurable or verifiable criteria. (R, IN, S)
27. Can demonstrate an understanding of applicable occupational health and safety standards and procedures. (R, IN, S, T)